

## Fine Europe Workshop

Evaluating Nursing Education for a Contemporary Global Profession

French Community of Belgium

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## From 2 points of view

- Regard on the schools in general
- Personal Regard on my school (as pedagogical coordinator)

## Conception in Belgium

- Diversity between French (CF) and Flemish (FC) communities

Beginning of the process  
Way to organize of the institutions  
Objectives

## Starts

- Beginning of the process

CF 2002 and 2008  
FC before

## Way of organization

- CF: Universities & University colleges together
- FC : 2 different organisms VLIR( Unif)&VLHORA( University colleges)  
Actually: fusion in progress VLUR

## Objectives

FC:

- accreditation /sanction
- VLHORA offers counsel on request of the governments, university colleges and other stakeholders
- institutional reviews as well as the accreditations of study programs

## Objectives

CF:

- Independent public agency
- **Participatory** process
- **Formative** assessment based on a dialogue between all stakeholders
- Implementation of a **follow up** for continuous improvement.

## Evaluation of the Quality of the teaching in nursing in CF

- Number of schools: +/- 20
- September 2009 to June 2010
- Process in 3 Phases
  - Internal evaluation
  - External evaluation
  - Follow-up

## Reactions of the authorities

- Submission to the process
- Variability in the implication of the directions and support to the teams

## Reactions of the teachers

- Before: many worries about the goal /the process of this new exigence
- During: stress/ workload/ uncertainty/ anxiety

## Reactions of the students

- Very variable  
From total investissement to low interest

## Global processus

- Each school, based on the results of the internal and external evaluations, elaborates a plan which takes into account their weaknesses and the way they will correct them
- The plan includes timelines and the names of the persons in charge of implementing the change

### What is the impact of this Quality process ?

What do we currently see?

- At the authorities' level
- At the teachers' level
- At the students' level

### At the authorities' level

- Implementation of Quality Evaluation process (step by step)
- Positions opened in the schools

### At the teachers' level

Progression in the reactions

- After: angry- insatisfaction-frustration-impersonal- feeling of not had really the opportunity to show all what was done
- Actually: change of attitude/questioning-desire for change/integration of the concept of Quality

### At the teachers' level

- Introduction and Development of active pedagogy
- Maximum operating of the Referentiel of competency
- Openless for Mobility for students and teachers
- Reinforcement of Partnerships of the School with Hospital and others professional sectors

### Matters of reflection

- Evaluation of Teaching
- Evaluation of Learning
- Evaluation of the teachers

### Evaluation of teaching

Reflection on :

- adequacy between programs /objectives / strategies / evaluations
- examination of the ratio of strategies of teaching to develop knowledge / skills /attitudes of the students

## Evaluation of teaching

Discussion about :

- Pedagogical methods
- Reorganization of the ressources

## Change in attitude

- Reflexivity on practice
- Dialogue with each other
- Development of projects in collaboration
- Constant concern for quality

## Evaluation of Learning

- Success oriented > evaluation oriented
- Introduction of new activities
  - to help students to adapt to high education environment
  - to support students with difficulties in the learning process
- Learning monitoring (several steps)
  - to assess the progress of the student during the year

## Evaluation of the teachers

- Great variation among schools about the introduction of this step
- Reflexion on the moment/ the frequency the number to do it

## At the students' level

- Implication in the Quality process
  - Regular meetings with students to exchange about different topics related to the life in the school
    - Critical spontaneous reactions
    - Slow investissement in real process of Quality evaluation

- Thank you very much

- Ready for exchange !